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### Mayor Garcetti launches "LA Made 4.0" to increase upskilling in L.A. manufacturing and create new career paths for Angelenos

By 2022, the initiative will retrain 3,000 workers and develop 500 manufacturing pre-apprenticeships



### [ Article was originally posted on www.lamayor.org ]

Mayor Eric Garcetti today announced LA MADE 4.0 — a partnership between the City of Los Angeles, Goodwill Southern California, the UCLA-based Clean Energy Smart Manufacturing Innovation Institute (CESMII), and the USC Viterbi School of Engineering that will prepare the city's workforce for new technologies and provide middle-class career opportunities to Angelenos interested in manufacturing.

"Los Angeles is a manufacturing capital — a place where dreamers from around the world come to build tomorrow's innovations today," said Mayor Garcetti. "Manufacturing jobs are the bedrock of our economy, and LA MADE 4.0 will give more Angelenos the tools and training they need to secure middle class careers in smart manufacturing."

Since taking office, Mayor Garcetti has strengthened working families and the middle class. Under his leadership, unemployment has been cut in half and close to 200,000 new jobs have been created. In 2014, Mayor Garcetti led counties across the region in a successful bid to win the Advanced Manufacturing Partnership for Southern California — a federal initiative that strengthened the industrial ecosystem for aerospace and defense manufacturers, delivered \$1.4 billion in public and private investment, and created more than 5,300 new jobs. Between 2013 and 2017, manufacturing in Los Angeles' metropolitan economy grew 12% — from \$79.9 billion to \$89.2 billion.

LA MADE 4.0 is the latest initiative led by Mayor Garcetti to ensure the growth and success of Los Angeles' manufacturing industry. Going beyond aerospace and defense, LA Made 4.0 will reach other core manufacturing sectors in Los Angeles including the food and beverage, biotechnology, and fashion industries. This effort will retrain 3,000 current manufacturing workers by 2022, providing them with the skills they need to secure smart manufacturing jobs in the

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### The Right Talent, Right Now

This is a Complimentary Copy. Paid subscribers receive first class mail.

Each day, people with disabilities add significant value and expertise to our workforce and the U.S. economy.

### By Chris Pilkerton, Acting Administrator

Gaye Walker, Acting Assistant Administrator for the Office of Diversity, Inclusion and Civil Rights

During the past week, you've probably paid attention to or interacted with a colleague entering a place of work with a support dog, in a wheelchair, or using a white cane to guide them. However, you may

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795 Folsom Street, 1st Floor, San Francisco, CA 94107

not have noticed the employee whose challenges are more understated.

Since the passage of the Americans with Disabilities Act of 1990, the number of known workers with disabilities has increased substantially. These skilled team members help drive innovation and solutions within their respective jobs, while contributing greatly to the diversity and improved morale of the entire company.

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October is National Disability Employment Awareness Month, and this year's theme is "The Right Talent, Right Now." Throughout the month, the SBA continues to encourage entrepreneurship and self-employment to enable more people with disabilities to enter the workforce. Together, we also celebrate the overall workplace achievements of people with disabilities, while continuing to support the hiring of these workers in the small business community and the federal government.

In September, the SBA held a successful Workforce Development Expo in Washington, D.C. Business leaders and representatives from local governments and nonprofit organizations met to share valuable insights about training and employment initiatives for persons with disabilities. With unemployment near a record low, small businesses are finding it more challenging to hire talented workers. Hiring disabled individuals can help businesses meet their talent needs while strengthening their competitive edge. The SBA maintains an online toolkit specifically designed to help small businesses increase employment for Americans with disabilities – access these resources at www.sba.gov/employability.



By Chris Pilkerton, Acting Administrator

Each day, people with disabilities add significant value and expertise to our workforce and the U.S. economy. These workers offer fresh perspectives on how to tackle real-world challenges and achieve success. People with disabilities have the right talent, right now.

SOURCE: https://www.sba.gov

# **A Veterans Corner**

### **SBA Kicks off National Veterans Small Business Week 2019**

Veteran-owned businesses contribute nearly \$1 trillion each year to U.S.

### [ Article was originally posted on www.sba.gov ]

The U.S. Small Business Administration will celebrate the accomplishments of veteran, service member, and military spouse small business owners nationwide during National Veterans Small Business Week, Nov. 4-8.

"This week is dedicated to celebrating the nation's 2.5 million veteran-owned businesses who contribute nearly \$1 trillion each year to the U.S. economy," said SBA Acting Administrator Chris Pilkerton. "The SBA is proud to collaborate with our district offices, resource networks, and agency partners to empower veterans throughout every stage of their entrepreneurial journey."

This year's National Veterans Small Business Week theme is Mission #VetBiz Success. During the week, the SBA will highlight and connect veterans nationwide to the resources available to help them accomplish small business success.

During National Veterans Small Business Week, each day will be devoted to a different topic related to veteran entrepreneurship. Topics will include transition assistance, entrepreneurial training, stakeholders and resources, access to capital, disaster assistance, and government contracting. SBA district offices, resource partners, and local organizations will host National Veterans Small Business Week activities nationwide. The events will include a Twitter Chat on veteran entrepreneur resources at @SBAgov (follow the chat with the hashtag #VetBiz), a Business Beyond the Battlefield Conference in Arlington, Texas; a panel discussion for women veterans in government contracting in Huntsville, Alabama, and the 2019 Southwest Veterans Business Conference in Albuquerque, New Mexico.

The SBA encourages veterans, service members, National Guard and Reserve members, and mili-

tary spouses to join the online conversation and share their entrepreneurial stories and best practices, including the resources they used to establish successful businesses, using the hashtag #VetBiz.

For more information about National Veterans Small Business Week and to find events near you, visit www.sba.gov/vetbiz. For more information on the resources available for veteran entrepreneurs, visit www.sba.gov/veterans.

SOURCE: www.sba.gov

### 3 Things to Never Ask a Military Veteran in the Workplace

Veterans Law Attorney cites critical questions to avoid when interviewing a military veteran for hire—and engaging with those already on-staff—to avoid legal landmines and foster military-friendly employer status

### By Merilee A. Kern, MBA

According to the U.S. Department of Labor, in August 2019 the 3.4 percent veteran unemployment rate represented the 12th consecutive month this metric was lower than the non-veteran unemployment rate (at 3.6 percent)—an indication that the hiring of veterans is going strong. Considering NCSL.org estimates that there are 18.8 million veterans living in America today, representing 7.6 percent of the country's population, this is a robust, trained and skilled employee pool that can make a significant impact on U.S. industry and, in turn, the global economy at large.

However, while the copious benefits of hiring military vets has been well-reported and it appears U.S. employers are taking heed, there are a number of critical considerations business owners and managers must keep top-of mind—and impart to their staffers—relative to what's considered inappropriate dialogue with a person who has served in the military. There are also legal landmines to avoid when interviewing a veteran for any kind of employment opportunity, whether full or part time, contract, freelance or any other.

According to retired Army Lieutenant Colonel John Berry of Berry Law Firm, you can improve your veteran hiring and retention by making small changes to your interview process. Berry, whose law firm became the first to ever receive the Department of Labor's HIREVets Platinum Medallion, has filled his staff with veterans by following a few simple rules. Among them are a list of questions to NEVER ask, including:

- Do you have PTSD? First, in an interview situation, it's illegal to ask this mental health question before a job offer has been made under the Americans With Disabilities Act, and even after unless certain conditions are met. So, avoid this line of questioning (even after a hiring decision has been made) or risk exposing the company to legal repercussions. Second, it's just disrespectful. The veteran will likely think they're being stigmatized and labeled as "damaged goods" in some way or regarded as a stereotypical "unstable veteran," which will make it difficult to establish trust, a healthy rapport and a sustainable professional relationship ongoing.
- Have you ever killed anyone? Most veterans who served in combat don't want to discuss the details of their military service with a civilian, whether it be a boss or workplace counterpart. This question can be offensive, disconcerting or generally un-

comfortable to the veteran who did, in fact, have to take a life in the defense of his or her country—and can be equally objectionable for veterans who made many sacrifices, but did not have to take the life of another. The notion of taking another human being's life in the line of duty is a highly sensitive and emotion-evoking topic that demands the utmost courtesy of privacy.

Have you ever been shot? – While the veteran may not have a current disability from an injury, you don't want to take the chance of touching on what could be deep-seated emotional wounds and traumatic memories of physical distress that may have been difficult to come to terms with. Furthermore, the veteran who was not in combat is likely proud of his or her accomplishments in the military, and, whether or not they've engaged in gunfire and/or been hit, may perceive the comment as belittling.

In a DiversityInc.com workplace article, Army veteran Ryan Kules stated, "Far too often, people assume a level of familiarity with former military that not only breeches proper office conduct but also invades one's 'personal space'." With that in mind, according to a Military.com article, here are a few other things one should avoid asking military veterans in a job interview or any other form of conversation:

- Is it hard to get back to real life after being in the military?
- How could you leave your family for so long?
- What's the worst thing that happened to you?
- Were you raped?

There are also a few key concerns owners and managers should bear in mind when managing veterans who are already on the payroll as formal hires. According to Berry, here are top-line things to avoid:

- **Don't make combat references or analogies.** It's bad form to tell a veteran that dealing with a competitor or other professional foe is like "hand-to-hand combat" or that you're taking "friendly fire." Relating these kinds of serious phrases in the mind and heart of a veteran to civilian experiences can be distasteful at best and even deemed utterly reprehensible.
- Don't make fun of any military branch if you didn't serve. It's generally accepted for veterans to lightheartedly make fun of the other branches of service with and among fellow veterans. You might hear a vet refer to Marines as "crayon eaters," joke about the Air Force "not really being

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**Access to Capital Ready to Grow Your Business?** 

### Which Crowdfunding Platform is Right for Your Business?



### [ Article was originally posted on http://smallbusinessportal.org ]

### By Small Business Majority,

As a small business owner, you've probably found vourself in the position of needing extra funds to help you expand, whether you need to buy equipment or you have a new product idea you need help developing. Traditional financing like a bank loan can take months to close between the application and approval phases, and you probably don't have the time to wait, especially if you need a relatively small amount of cash. In this case, a crowdfunding campaign could be the right move for your business and the good news is that there are many different crowdfunding options available right now.

So what exactly is crowdfunding? Crowdfunding is a way to raise funds by reaching out to a large number of people through an online plat-

form. Small sums of money from many people can add up to the total loan amount you need. Crowdfunding usually requires that you create a creative marketing campaign with incentives to inspire people to donate.

There are two main types of crowdfunding: equity crowdfunding and reward crowdfunding. Equity crowdfunding gives a small percent of your company to investors, and may be the best option for a start-up or an established business. These can take longer and have higher fees, but typically offer higher investments. Reward crowdfunding allows people to donate in exchange for a reward-this can be a simple thank you shout-out, a version of the product before release or another gift like branded t-shirts. This is a good option when you need smaller amounts of money or have an interesting product to offer. While these are the most commonly used types for small business, vou can also use donation-based crowdfunding to ask for philanthropic donations or debt-based crowdfunding, in which you are offered a no- or low-interest loan from numerous individual lenders.

So you think crowdfunding might be right for you, but you don't know how to pick a crowd-funding platform? You'll want to think about what type of crowdfunding you're interested in and understand the fees charged by each platform. Here's a quick overview of some of the most popular crowdfunding platforms

### **Reward Platforms**

Kickstarter is the most popular crowdfunding platform for reward crowdfunding, particularly to finance new and innovative products. After applying and being accepted by Kickstarter, you create your campaign, designate reward levels, pick a deadline of one to 60 day and then promote your campaign. Funding on Kickstarter is all-or-nothing-you must reach your funding goal to receive any funds. Kickstarter collects a 5% fee and their payment processor collects a 3-5% fee, which are only paid if your product is successfully funded.

Indiegogo is also a popular platform for reward crowdfunding, but doesn't require you to submit an application like Kickstarter. Indiegogo lets you choose between flexible or fixed funding, which determines if you get paid whether or not you meet your goal. They also offer marketing tools and other resources to help you promote your campaign. Indiegogo charges a 5% fee, plus 3% + \$0.30 in third-party credit card fees

### **Equity Platforms**

- SeedInvest vets start-ups on its platform through a comprehensive due diligence process. Investors can then invest with as little as \$500, with start-ups typically raising more than \$100,000. SeedInvest fees vary based on your business and can include a 7.5% placement fee on the total amount raised.
- Crowdfunder lets you attract equity investors through a "private deal-room," where

### you offer up your business documents and set the terms for investors. Crowdfunder requires that businesses have an established proof of concept and charges fees start at \$299 per month, so this is a better option for a business with a few years of operation under its belt.

Microventures connects start-ups with angel investors who have between \$1,000 and \$50,000 to invest in a business. You pay \$100 to submit a project, another \$250 for due diligence and then 5-10% of the total funds raised if the project is successfully matched.

### **Donation Platforms**

GoFundMe allows you or your business to collect donations given purely philanthropically-you are not required to offer a reward or pay back the donors. GoFundMe doesn't require you to meet your goal or set a deadline and the only fees charged are the credit card processing fee of 2.9% + \$0.30.

### Debt Platforms

Kiva is a crowdfunding platform that typically involves interest free debt financingmany lenders give small amounts towards a larger loan that the entrepreneur can pay back over time without interest. Kiva does not take a fee on its loans and like Kickstarter, Kiva requires that a loan receive

Continued on page 5

# California Sub-Bid Request Ads

Requesting Project Assistance from DBE/MBE/WBE and Other Business Enterprises: DMZ Builders is bidding the following project as a Prime Contractor and is seeking subcontractors and vendors to assist with the project by submitting quotes for their trades or products.

Project: A65 and A75 Interlocking Improvement Contract: 15CQ-125

Contract: 15CQ-125 Owner: San Francisco Bay Area Rapid Transit District (BART) <u>Bid Date: November 26, 2019 @ 2:00pm</u> Services Needed: Construction Survey, Construction Area Signs, Traffic Control, SWPPP, Temporary Erosion Control, Site Security, Janitorial, Trucking, Earthwork, Sitework, Underground Utilities, Fencing, Electrical, Traction Power, Train Control, Trackwork, Quality Control, Testing.

Plans and specifications are available to interested firms via BART's on-line procurement portal or can be viewed at DMZ Builders Concord, CA office by contacting the DMZ office to make an appointment.

DMZ Builders is a union contractor. Subcontractors must provide their active CSLB license number and DIR registration number with their quote. Subcontractors will be required to execute DMZ Builders stan-dard subcontract terms and conditions or purchase order agreement (for suppliers), both available for review upon request, and meet insurance requirements, including waiver of subrogation. Subcontractors, at DMZ's discretion, may be required to provide payment and performance bonds for 100% of the subcontract value. DMZ will reimburse bond premium at actual cost, not to exceed 2.0%. Project requires paying prevailing wages and submitting certified payrolls. All subcontractors must sign BART's project stabilization acreament on the project. stabilization agreement prior to participating in the project.

For assistance in obtaining bonding, lines of credit, insurance, equipment, supplies and materials, techni-(925) 826-5387, by fax at (925) 826-5766, or by e-mail at <u>estimating@dmzbuilders.com</u>. DMZ will work with interested subcontractors and suppliers to identify opportunities to divide the work into economically feasible packages and intends to cooperate with all qualified firms seeking work on the project.

> DMZ BUILDERS 4070 Nelson Avenue, Ste A, Concord, CA 94520 Phone 925-826-5387 • Fax: 925-826-5766 An Equal Opportunity Employer

Requesting Project Assistance from DBE/MBE/WBE and Other Business Enterprises: DMZ Builders is bidding the following project as a Prime Contractor and is seeking subcontractors and vendors to assist with the project by submitting quotes for their trades or products.

And vendors to assist with the project by submitting quotes for their trades or products. Project: 34.5kV Cable Replacement and Fiber Optic Cable Installation, A-Line, ACO to AUC Contract: 15EJ-180 Owner: San Francisco Bay Area Rapid Transit District (BART) Bid Date: December 3, 2019 @ 2:00pm Services Needed: Construction Survey, Construction Area Signs, Traffic Control, SWPPP, Temporary Ero-sion Control, Site Security, Janitorial, Trucking, Earthwork, Sitework, Drainage, Underground Utilities, Fencing, Concrete Foundations, Reinforcing, AC Paving, Electrical, Communication, Fiber Optic, Trac-tion Power, Train Control, Trackwork, Quality Control, Testing.

Plans and specifications are available to interested firms via BART's on-line procurement portal or can be viewed at DMZ Builders Concord, CA office by contacting the DMZ office to make an appointment.

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For assistance in obtaining bonding, lines of credit, insurance, equipment, supplies and materials, techni-cal assistance, or any other coordination required for the project, please contact Richard Zito by phone at (925) 826-5387, by fax at (925) 826-5766, or by e-mail at <u>estimating@dmzbuilders.com</u>. DMZ will work with interested subcontractors and suppliers to identify opportunities to divide the work into economically feasible packages and intends to cooperate with all qualified firms seeking work on the project.

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Requests guotes from gualified and certified City of San Diego SLBE-ELBE Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

221310 Water Supply and Irrigation Systems; 237110 Water and Sewer Line and Related Structures Construction; 237310 Highway, Street, and Bridge Construction; 237990 Other Heavy and Civil Engineering Construction; 238110 Poured Concrete Foundation and Structure Contractors; 238120 Structural Steel and Precast Concrete Contractors; 238140 Masonry . Contractors; 238190 Other Foundation, Structure, and Building Exterior Contractors; 238210 Electrical Contractors; 238910 Site Preparation Contractors; 238990 All Other Specialty Trade Contractors; 332312 Fabricated Structural Metal Manufacturing; 332323 Ornamental and Architectural Metal Work Manufacturing; 423320 Brick, Stone, and Related Construction Material Merchant Wholesalers, 423610 Electrical Apparatus and Equipment, Wiring Sup-plies, and Related Equipment Merchant Wholesalers, 423990 Other Miscellaneous Durable Goods Merchant Wholesalers, 484110 General Freight Trucking, Local; 484220 Specialized Freight (Except Used Gods) Trucking, Local; 488490 Other Support Activities for Road Transportation; 541330 Engineering Services; 541620 Environmental Consulting Services; 561730 Landscaping Services

### City of San Diego

### **Brookfield Land Construction, Inc.**

IMPROVEMENTS: MERGE 56 - TORREY HIGHLANDS PROJECT NO. T-3.1B, 3.2B CAMINO DEL SUR (NORTH); T-3.1A, 3.2A CAMINO DEL SUR SOUTH; T-5.1 & T-5.2 CARMEL MOUNTAIN ROAD SOUTH; P-6 TORREY HIGHLANDS TRAIL AND U-3 16" WATER MAIN, AND RANCHO PENASQUITOS PROJECT NO. T-4B -GRADING, RETAINING WALL, WET & DRY UTILITIES, STREET, STREET LIGHT, LANDSCAPE, AND TRAFFIC SIGNALIZATION IMPROVEMENTS

### BID DATE December 4, 2019 @ 1:00 p.m.

All Quotes Due Prior to Bid Date

Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704

**Contact: Rick Welshiemer** 

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans and specs are available at no cost to interested SLBE-ELBE firms and are available for viewing at our office by appointment, via Sukut's FTP site, or by other arrangement. Sukut will assist SLBE-ELBE subcontractors in obtaining necessary equipment, supplies, or materials. Sukut will also assist SLBE-ELBE firms in obtaining bonding, lines of credit, or insurance. Please contact Rick Welshiemer for assistance in respond ing to this solicitation.

Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukut Construction, LLC An Equal Opportunity Employer

WE ARE REQUESTING BIDS FROM SUBCONTRACTORS/SUPPLIERS FOR THE FOLLOWING PROJECT: Tule Elk Park Early Education School - SFUSD Project # 11904 Located at: 2110 Greenwich Street, San Francisco, CA 94123 BID DATE/TIME: Tuesday, November 19, 2019 @ 2:00 PM \*\*\*BIDS DUE TO FINE LINE CONSTRUCTION BY MONDAY, NOVEMBER 18, 2019 BY 2:00 PM

FINE LINE CONSTRUCTION 15 Brush Place • San Francisco, CA 94103 Phone: 415-512-7677 • Fax: 415-512-7688 Email bids: maindesk@finelineconst.com or cmollring@finelineconst.com

> \*\*PLANS ARE AVAILABLE AT ARC NORTHERN CA AND VARIOUS BUILDER EXCHANGE PLANS ROOMS

PROJECT DESCRIPTION: General School Modernization and reconstruction including but not PROJECT DESCRIPTION: General School Modernization and reconstruction including but not limited to: Demolition, Hazmat, ADA Access, Seismic Upgrades, and Fire/Life-Safety upgrades, and seismic upgrade. Complete renovation of existing two-story building and existing one-story building. Temporary weather enclosure shrink-wrap, temporary roofing, and scaffolding. Renovations include new mechanical, electrical, and low voltage systems, new plumbing and fire sprinkler systems, new partitions, windows, doors, casework, and all new finishes both interior and exterior, and new roofing. Site work including ADA path of travel upgrades and related paving, planting and irrigation, new PG&E service, fencing and gates, freestanding canopy structure, site walls and curbs, and site utilities including points of connection in the public right of way. Previous work included selective demolition of some existing finishes, partitions, utilities, fixtures, and hazmat abatement. No structural demolition was performed. Estimated Construction Value is \$11,500,00.00 \*\*\*

MINIMUM DBVE GOAL OF 3%: MINIMUM LOCAL RESIDENT PARTICIPATION REQUIREMENTS 25% & LOCAL RESIDENT APPRENTICESHIP 50%: PREVAILING WAGE: ELATION PAYROLLS: PLA\* Subcontractors bids MUST indicate your DIR Number, Company Name and Address, License No., and your DVBE Number and certificate. Fine Line Construction is signatory to the Carpenter's and Laborer's Collective Bargaining Agreements. Successful Subcontractors will be expected to execute a standard Fine Line Construction Subcontract Agreement and provide the supplemental bid documents per the contract requirements. WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Requests quotes from qualified and certified DBE Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

Subs

Striping & Signage, Demolition, Asphalt Paving, Clear & Grub, CIDH, Biologist, SWPPP Prep, Erosion Control, Landscape, Reinforcing Steel, AC Dike, Cured In Place Pipe, Rumble Strips, Monument Sign, Bridge, Abandon Culverts, Guardrail, Asphalt Grinding, Construction Area Signs, Fencing, Electrical, Minor Concrete, Minor Concrete Structures, Sign Structures, Underground Work, Trucking, Water Trucks, Sweeping

<u>Suppliers</u>

CSP & RCP, HMA Material, RHMA Material, Tack Coat Material, Concrete, Aggregate, Misc. Metals, Traffic Control Materials, Erosion Control Materials,

FOR CONSTRUCTION ON STATE HIGHWAY IN YUBA COUNTY FROM MARYSVILLE ROAD TO THE YUBA RIVER BRIDGE In District 03 On Route 20

Contract No. 03-0A5704 Federal-Aid Project ACNH- P020 (191)E

DBE Goal 13%

BID DATE November 20, 2019 @ 2:00 p.m.

All Quotes Due Prior to Bid Date

Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Rick Welshiemer

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com Plans/specs are available for viewing at our office by appointment, via Sukut's FTP site, or may be

obtained from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut Construction will assist Qualified Subcontractors in obtaining bonds, insurance, and/or lines of credit. Please contact Sukut for assistance in responding to this solicitation. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

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**Shimmick Construction Company Inc.** 

8201 Edgewater Drive, Suite 202 • Oakland, CA 94621 Phone (510) 777-5000 • Fax (510) 777-5099 An Equal Opportunity Employer

LSB and M/WBE Subcontractor/Supplier Bids Requested For:

San Francisco Bay Area Rapid Transit District **Market Street Entry Canopies** Contract No. 15LK-140

BID DATE: November 12, 2019 at 2 p.m.

Fax all quotes to 510-777-5099 or email to northwest.estimating@shimmick.com

Requesting certified LSB and M/WBE Subcontractor and Supplier Quotes on: Architectural, Concrete-Building, Demo, Drill-Bond, Earthwork, Electrical, Erosion Control, Flatwork, Rebar, Roofing, Signs, Steel-Erection, Structural Steel, Survey, Traffic Control, Trucking, Utility Work, Welding, Architectural Items, Pipe-Copper Stainless, Pipe-PVC, Ready Mix, Steel-Fab, Valves & Fittings

Please visit <u>www.bart.gov/about/business/procurement</u> for more information. You may also contact Natasha Inglis at ninglis@shimmick.com for access to the documents.

> Subcontractors and Suppliers interested in this project may contact Jerry Blazek by email at jblazek@shimmick.com.

100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contactScott Fairgrieve at (510) 777-5000.

Proven Management, Inc. 225 3rd Street, Oakland, CA 94607 Phone: 510-671-0000 • Fax: 510-671-1000 ProVer

PMI requests proposals/quotes from all qualified and certified Small Business Enterprise (SBE), Minority Business Enterprise (MBE) Women Business Enterprise (WBE) subcontractors, suppliers, and truckers for the following project: CONCORD YARD WHEEL TRUING PROJECT BART CONTRACT NO. 03QJ-110 Bids: 1/7/2020@ 2pm SBE GOAL - 12%

The work in this contract includes but is not limit ed to: Demo; Portland Cement Conc./ CIP Conc; Conc. Forming/Reinforcing/Finishing; False-work; Conc. Accessories; Waterstops; Precast Conc., Non-Shrink Grout; Mtl Welding; Strl Stl; Mtl Decking/Framing/Fab; Railings; Ro. Carp.; Building/Roof/Deck Insulation; Vapor Retard-ers; Insulated Mtl Wall Panels; Modified Bitumen Roofing; Flashing & Sheet Mtl.; Fireproofing; Joint Protection; Mtl DFH; Access Doors/Panels; Overhead Coiling Door; Louvers; Gypsum Board; Resinous Flooring; Painting & Coating; Special Coating; Signage; Toilet & Janitorial; Safety; Bridge Cranes; Plumbing& HVAC; Pipe Sleeves/Supports/Anchors; Vibration Isolation & Seismic Control; Underground Ductwork; In-door Cabinets; Racks/Frames/Enclosures; Electronic Circuits/Wires/Cables; Fire Suppression Standpipe; Wet-Pipe Sprinkler System; Sanitary Sewage; Sump Pumps; Low Voltage Wires & Cables; Lighting Control; Telephone; Fire Detection/Alarm; Earthwork; Dewatering; Slope Protection; Aggregate Base Course; Asphalt/ Conc. Paving; Pavement Markings; Traffic Barri ers; Subdrainage.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifi-cations & requirements for the work will be made avail-able to interested SBE/ MBE/ WBE certified suppliers & subcontractors.

subcontractors. Assistance with obtaining necessary equipment, sup-plies, materials, or related assistance or services for this project will also be offered to interested SBE/MBE/ WBE certified suppliers, subcontractors, truckers. PMI is signatory to the Operating Engineers, Carpenters, and Laborers Collective Bargaining Agreements. 100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modi-fications. For questions or assistance required on the above, please call. above, please call.

We are an Equal Opportunity Employer



SKANSKA • TRAYLOR • SHEA

Skanska-Traylor-Shea JV Stanska-Traylor-Shea JV 5055 Wilshire Blvd, Suite 700, Los Angeles, CA requests sub-bid quotes from all interested firms, including certified DBE's for Terrazzo, Floor and Wall Tile on the Westside Subway Extension Section 1 project. Owner: LACMTA (Metro). Contract No. C1045. Bid Date: November 15, 2019 at 2:00pm.

Plans & Specs can be viewed at our office Monday -Friday 8am to 4pm (call for appointment) or downloaded free at the following links:

Link to 096WS Terrazzo RFP: https://skanskausa.sharefile.com/i/i0a6f8f1b8c64ffd8

Link to 097WS Floor and Wall Tile RFP: https://skanskausa.sharefile.com/i/i381a7316b3e4fffa Pre-bid meetings Thursday, October 31, 2019 9am for 096WS Terrazzo and 10am for 097WS Tile. STS Office, 5055 Wilshire Blvd, Los Angeles, CA 90036. Meeting is not mandatory, but highly recommended. Please register if attending at <u>erika.barajas@skanska.com</u>

Should you have any questions or desire to quote on this project, please contact Erika Barajas, DBE Coordinator project, please contact Erika Barajas, DBE Coordinator at 323-852-4220 or <u>erika.barajas@skanska.com</u>. Assis-tance in bonding, insurance, lines of credit or obtaining equipment, supplies and materials is available upon re-quest. This advertisement is in response to Metro's DBE program. Skanska-Traylor.Shea JV intends to conduct it-self in good faith with DBE firms regarding participation on this project. More info about this project is available at www.skanska.traylor.chea.com at www.skanska-traylor-shea.com

Skanska-Traylor-Shea JV is an EEO/AA/Vet/Disability Employer.



O.C. Jones & Sons, Inc. 1520 Fourth Street • Berkeley, CA 94710 Phone: 510-526-3424 • FAX: 510-526-0990 Contact: Jean Sicard

REQUEST FOR DVBE & SBE SUBCONTRACTORS AND SUPPLIERS FOR: Crack, seat and overlay with Crack, seat and overlay with RHMA AND HMA, and replace culverts Hwy 101 Healdsburg Caltrans #04-0J6424

BID DATE: November 14, 2019 @ 2:00 PM

We are soliciting quotes for (including but not limited to): Trucking, Temporary and Permanent Erosion Control Measures, Lead Compliance Plan, Progress Schedule (Critical Path Method), Construction Area Signs, Traffic Control System, Portable Changeable Message Sign, SWPPP, Rain Event Action Plan, Storm Water Sampling & Analysis, Sweeping, Vibration Monitoring, Treated Wood Waste, Noise Monitoring, Temporary High-Visibility Fence, Clear ing & Grubbing, Shoulder Backing, Pervious Backfill Material, Soil Densification (High Density Polyure thane), Planting & Irrigation, Hydroseed, Compost, Lean Concrete Base Rapid Setting, Crack Treatment, AC Dike, Geosynthetic Pavement Interlayer (Paving Fabric), Tack Coat, Cold Plane AC, Jointed Plain Concrete Pavement, Individual Slab Replacement, Grinding, CIDH Concrete Pile, Structural Concrete, Paving Notch Extension, Architectural Surface (Barrier), Clean Expansion Joint, Joint Seal, Bar Reinforcing Steel, Sign Structure, Alternative Pipe Culvert, Concrete Backfill, Filter Fabric, Underground, Adust Utilities to Grade, Cleaning, Inspecting, and Preparing Culvert, Clean Drainage Facility, Sand Backfill, Machine Spiral Wound PVC Pipeliner, Rock Slope Protection, Detectable Warning Surface, Minor Concrete, Misc. Iron & Steel, Prepare and Stain Concrete, Fencing, Delineator, Pavement Marker, Roadside Signs, Midwest Guardrail System, Asphalt Composite Vegetation Control, Single Thrie Beam Barrier, Alternative In-Line Terminal System, Crash Cushion, Concrete Barrier, Striping & Marking, Electrical, Temporary Active Treatment System, Crack Pavement, Grind Concrete Pavement, Grated Line Drain, Rumble Strip, and Construction Materials.

Jean Sicard (510-809-3411 jsicard@ocjones.com) is the estimator on this project and he is available to provide assistance or answer questions regarding the project scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley of fice, or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: http://ppmoe.dot.ca.gov/des/ oe/contract-awards-services.html. PDF format quotes should be emailed to the estimator or faxed to 510-526-0990 prior to noon on the date of the bid. Quotes from DVBE & SBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DVBE & SBE participation. Subcontractors must possess a current DIR, Contrac-tors License, and insurance and workers compensation coverage including waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contract value. All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all insurance requirements, and name OCJ as additional insured. Copies of our agreement and insurance requirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engineers, Laborers, Teamsters, and Carpenters OCJ is an Equal Opportunity Employer.





**O.C. Jones & Sons, Inc.** 1520 Fourth Street • Berkeley, CA 94710 Phone: 510-526-3424 • FAX: 510-526-0990 Contact: Greg Souder

REQUEST FOR DBE SUBCONTRACTORS AND SUPPLIERS FOR: Place lean concrete base, HMA & HMA-0 and electronic toll system Hwy 880 Fremont Caltrans #04-2J8104

BID DATE: November 19, 2019 @ 2:00 PM

We are soliciting quotes for (including but not **limited to):** Trucking, Temporary and Permanent Erosion Control Measures, Lead Compliance Plan, Progress Schedule, Construction Area Signs, Traf-fic Control System, Portable Changeable Message Sign, SWPPP, Rain Event Action Plan, Storm Water Sampling & Analysis, Sweeping, Treated Wood Waste, Temporary High Visibility Fence, Clearing & Grubbing, Roadway Excavation (Type Z-2 Aeri-ally Deposited Lead), Hydroseed, Compost, Wood Mulch, Lean Concrete Base, AC Dike, Tack Coat, Adjust Inlet, Roadside Signs, Midwest Guardrail System, Vegetation Control (Minor Concrete), Al-ternative In-Line System, Pavement Marking, Electronic Tolling System, Electrical, and Construction Materials

Greg Souder (510-809-3430 gsouder@ocjones.com) is the estimator on this project and he is available to provide assistance or answer questions regarding the proj-ect scope of work including bid requirements, break out of bid items, plan or spec interpretation, bonding or insurance requirements, and other bid assistance. Plans and specs are available to review at our Berkeley office, or can be sent out via Building Connected. Plans are also available under the Advertised Projects tab at the Caltrans website at: http://ppmoe.dot.ca.gov/des/ oe/contract-awards-services.html. PDF format guotes should be emailed to the estimator or faxed to 510-526-0990 prior to noon on the date of the bid. Quotes from DBE Subcontractors, Suppliers and Truckers are highly encouraged. OCJ is willing to breakout any portion of work to encourage DBE participation. Subcontractors must possess a current DIR, Contractors License, and insurance and workers compensation coverage includ-ing waiver of subrogation. OCJ may require Performance and Payment bonds on subcontracts. OCJ will pay the bond premium up to 2% of the contracts. Occi win All subcontractors are required to execute OC Jones' standard subcontract agreement, comply with all in-surance requirements, and name OCJ as additional insured. Copies of our agreement and insurance re-quirements are available upon request. OCJ is a Union contractor, and we are signatory to the Operating Engi-neers, Laborers, Teamsters, and Carpenters. OCJ is an Equal Opportunity Employer

### Which Crowdfunding Platform is Right for Your Business?

Continued from page 3

full funding to disburse funds. Kiva also requires that entrepreneurs on their site be borrowers who traditionally struggle to access financing or whose business creates social impact for their community.

There's no one-size-fits all approach to crowdfunding, so make sure you know what you want to achieve with your crowdfunding campaign and take time to compare your options. Crowdfunding is not always an easy endeavor, and you want to take time to plan your campaign to ensure you have a quality idea and pitch. Make sure to check out other Venturize resources, like our Marketing and Research page, to get your business crowdfunding ready.

SOURCE: http://smallbusinessportal.org/ blog/which-crowdfunding-platform-rightvour-business

Request for Quotes from Certified DBE Subcontractors and Suppliers

Project: I-15 Temecula, 0.1 Mile South of San Diego County Line to 0.1 Mile North of Temecula River Bridge Contract No. 08-1F1414 Owner: Department of Transportation (CALTRANS) BID SUBMITTAL DATE: December 12, 2019 at 2:00 PM

Federal-Aid Project ACIM-015-4(208) E

Request for quotes from Certified DBE's Subcontractors and Suppliers for the fol-lowing, but not limited to scopes of work: AC Dike, Aggregate Supply, Asphalt Paving, Biologist, Bridge Demo, Clear and Grub, Cold Plane AC, Concrete Barrier, Concrete Sup-ply, Construction Area Signs, Drill and Bond Dowel, Electrical, Erosion Control, Fencing, Grind Existing Pavement, Guardrail, Minor Concrete, Miscellaneous Iron & Steel, Pipe Supply, Precast Concrete Panel Supply, PCC Supply, Railing, Ready Mix Concrete, Rein-forcing Steel, Roadside Signs, Saw and Seal PCC, Striping.

PLEASE SUBMIT QUOTES BY FAX TO (760) 471-4860 OR EMAIL TO <u>SoCalBids@Flat-</u> onCorp.com

Plans and specifications are available, at no cost from Caltrans website: <u>http://ppmoe.</u> dot.ca.gov/des/oe/weekly-ads/specs-ntb. php?c=08-1F1414 (Registration Required). Additionally, plans and specifications are available at Flatiron's San Diego, CA and Chino Hills, CA offices. Please call to make an appointment to view plans and specifications.

This project has a 18% DBE Goal. In addition to request for participation from Cer-tified DBE subcontractors and suppliers, Flatiron requests non-DBE subcontractors to provide lower-tier DBE subcontractor and/or supplier participation. Bidders are required to indicate lower-tier DBE participation, as it will be evaluated as part of their auote.

Flatiron analyzes and considers each DBE quote, including those that are broken down into economically feasible units to facilitate Assistance in obtaining bonding, bidding. lines of credit, insurance, equipment, sup-plies and materials is available upon request. Additionally, please contact us if you require technical assistance.

### Quotations must be valid for same duration as specified by Owner for contract award.

Subcontractors are required to possess and maintain a current contractor's license and must also be registered with the Department of Industrial Relations (DIR) as required by Public Contract Code Section 1725.5. Subcontractors will be required to execute Flatiron's Standard Subcontract Terms and Conditions and insurance requirements. A copy of our Standard Subcontract Terms and Con ditions is available in electronic format upon request.

Bond Requirements: Notwithstanding any contrary language in a bid to Flatiron or any prior course of dealing between Flatiron and a bidder, and unless waived in writing by Flatiron, Flatiron reserves the right to require each bidder to provide payment and performance bonds assuring bidder's obligations to Flat-iron in the amount of 100 percent of the bid to Flatiron. Flatiron will reimburse the bond pre-mium at actual cost not to exceed 3%. The surety on the bonds must be a California ad-mitted surety. WE ARE AN EQUAL OPPOR-TUNITY EMPLOYER.

Flatiron West, Inc. 16470 W. Bernardo Drive, San Diego, CA 92127 Phone (760) 916-9100 / FAX (760) 471-4860 Email: SoCalBids@flatironcorp.com Point of Contact: Veronica Garcia, Estimating Admin.



431 Payran Street, Petaluma, CA 94952 Phone: 707-835-2900 • Fax: 707-835-2994

REQUESTS QUOTATIONS FROM ALL STATE OF CALIFORNIA DGS CERTIFIED DVBE SUBCONTRACTORS & SUPPLIERS and ALL QUALIFIED SUBCONTRACTORS & SUPPLIERS FOR ALL TRADES FOR THE FOLLOWING PROJECT:

CULINARY ARTS MODERNIZATION AT JOHN O'CONNELL SCHOOL OF TECHNOLOGY SAN FRANCISCO, CA SFUSD Project #12017 BID DATE: November 12, 2019 @ 11:00am ESTIMATE: \$1,700,000 CONTACT:

Kelsey Godfrey bid@arntzbuilders.com

Trades needed but not limited to: Concrete Reinforcing Steel, Structural Steel, Rough Carpentry, Interior Finish Carpentry, Sheet Metal Flashing & Trim, Joint Sealers, Aluminum Fire Frames, Steel Frames, Louvers, and Doors, Door Hardware, Glass & Glazing, Gypsum Wallboard, Acoustical Ceiling, Wall Coverings, Painting, Concrete Coating, Signage, Marker Boards, Louvers and Vents, Fire Extinguishers, Access Panels, Audio Visual Equipment, Food Service Equipment, Modular Casework, Plumbing, HVAC, Electrical, Hazmat

All contractors shall be registered with the Department of Industrial Relations pursuant to La bor Code Section 1725.5 to be qualified to bid on, be listed in a bid proposal (submitted on or after March 1, 2015) or be awarded a contract for public work on a public works project (awarded on or after April 1, 2015). In addition, they are subject to the requirements of Section 4104 of the Public Contract Code.

BONDING, INSURANCE, TECHNICAL ASSIS-TANCE AVAILABLE. PLANS AVAILABLE IN GC'S PLAN ROOM. SUCCESSFUL SUBCONTRACTORS WILL BE REQUIRED TO SIGN ARNTZ BUILDERS, INC. STANDARD SUBCONTRACT AGREEMENT WHICH INCLUDES ARNTZ BUILDERS, INC. RE-QUIREMENT THAT SUBCONTRACTORS PRO-VIDE A 100% FAITHFUL PERFORMANCE AND PAYMENT BOND OF THE SUBCONTRACT PRICE FROM A TREASURY LISTED SURETY COMPANY ACCEPTABE TO ARNTZ BUILDERS. BOND PRE-MIUM TO BE INCLUDED IN BID AS A SEPARATE ITEM. SUBCONTRACTORS WILL BE REQUIRED TO PROVIDE A WAIVER OF SUBROGATION EN DORSEMENT TO THEIR WORKERS COMPENSA TION INSURANCE.

WE ARE SIGNATORY TO THE CARPENTER'S AND LABORER'S COLLECTIVE BARGAINING AGREEMENTS AN EQUAL OPPORTUNITY EMPLOYER

Visit **www.sbeinc.com** to download the latest SBE Newspaper and **SBE Today Newsletter** 





431 Payran Street, Petaluma, CA 94952 Phone: 707-835-2900 • Fax: 707-835-2994

REQUESTS QUOTATIONS FROM ALL STATE OF CALIFORNIA DGS CERTIFIED DVBE SUBCONTRACTORS & SUPPLIERS and ALL QUALIFIED SUBCONTRACTORS & SUP PLIERS <u>FOR ALL TRADES</u> FOR THE FOLLOWING PROJECT:

TULE ELK PARK EARLY EDUCATION SCHOOL MODERNIZATION

SAN FRANCISCO, CA SFUSD Project #11904 BID DATE: November 19, 2019 @ 2:00pm ESTIMATE: \$11,500,000

CONTACT: Kelsey Godfrey bid@arntzbuilders.com

Trades needed but not limited to: Tree Protec-tion, Selective Structure Demo, Concrete, Reinforcing Steel, Shotcrete, Post Installed Anchors Structural Steel and Miscellaneous Iron, Metal Fabrication, Finish Carpentry Restoration, Rough Carpentry Landscape Wood Structures, Archi-tectural Woodwork, Building Insulation, Roof In-sulation, Modified Bitumen Roofing, Sheet Metal Flashing and Trim, Firestopping, Hollow Metal Doors and Frames, Wood Doors, Access Doors, Coiling Counter Doors, Aluminum-Framed Entrances and Storefronts, Aluminum-Framed Folding Doors, Aluminum Windows, Door Hard-ware, Glass & Glazing, Metal Framing, Gypsum Board, Ceramic Tile, Acoustical Tile Ceilings, Resilient Flooring, Resinous Epoxy Flooring, Painting, Visual Display Surfaces, Signage, Toilet Compartments & Accessories, Metal Storage Shelving, Flagpoles, Bird Control, Residential Appliances, Roller Window Shades, Entrance Floor Mats, Hydraulic Elevator, Fire Suppression, Plumbing, HVAC, Electrical, Earthwork, Drilled Piers, Concrete Paving, Chain Link Fences, Site Furnishings, Planting Irrigation, Site Utilities, Hazmat

All contractors shall be registered with the Department of Industrial Relations pursuant to Labor Code Section 1725.5 to be qualified to bid on, be listed in a bid proposal (submitted on or after March 1, 2015) or be awarded a contract for public work on a public works project (awarded on or after April 1, 2015). In addition, they are subject to the requirements of Section 4104 of the Public Contract Code.

BONDING, INSURANCE, TECHNICAL ASSIS TANCE AVAILABLE. PLANS AVAILABLE IN GC'S PLAN ROOM. SUCCESSFUL SUBCONTRACTORS WILL BE REQUIRED TO SIGN ARNTZ BUILDERS, INC. STANDARD SUBCONTRACT AGREEMENT WHICH INCLUDES ARNTZ BUILDERS, INC. RE-QUIREMENT THAT SUBCONTRACTORS PRO-VIDE A 100% FAITHFUL PERFORMANCE AND VIDE A 100% FAITHFUL PERFORMANCE AND PAYMENT BOND OF THE SUBCONTRACT PRICE FROM A TREASURY LISTED SURETY COMPANY ACCEPTABE TO ARNTZ BUILDERS. BOND PRE-MIUM TO BE INCLUDED IN BID AS A SEPARATE ITEM. SUBCONTRACTORS WILL BE REQUIRED TO PROVIDE A WAIVER OF SUBROGATION EN-DORSEMENT TO THEIR WORKERS COMPENSA-TION INSURANCE TION INSURANCE.

WE ARE SIGNATORY TO THE CARPENTER'S AND LABORER'S COLLECTIVE BARGAINING AGREEMENTS AN EQUAL OPPORTUNITY EMPLOYER



**Kiewit Infrastructure West Co.** 4650 Business Center Drive Fairfield, CA 94534 Attn: Victor Molina • norcal.bids@kiewit.com Fax: 707-439-7301

Requests sub-bids from qualified California Department of General Services (DGS) certified Local Small Business Enterprises (LSB), Local Micro Small Businesses having a primary business of-fice in the counties of Alameda, Contra Costa and San Francisco and California Unified Certification Program (CUCP) certified Minority/Women Business Enterprise (MBE/WBE) Subcontractors, Consultants, and/or Suppliers seeking to participate in the construction on the Market Street Entry Canopies Project in San Francisco, CA.

### https://cucp.dot.ca.gov/cucp http://www.pd.dgs.ca.gov www.bart.gov/ocr

Subcontractors and Suppliers

for the following project: Market Street Entry Canopies Contract No. 15LK-140

Owner: BART

Bid Date: November 12, 2019 by 2:00 P.M. Disadvantaged Business Enterprises (DBEs) and Local Small Businesses (LSB)

Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Local Small Business En-terprise (LSB), wanted for the following scopes, including, but not limited to:

AC Paving, Bird Control Devices, CCTV, Concrete AC Paving, Bird Control Devices, CCTV, Concrete - Minor, Concrete Reinforcing, Concrete Supply, Concrete Cast in Place, Concrete Pumping, Demo, Drywall, Electrical, Flooring, Hazardous Abate-ment, Joint Protection, Masonry, Metals, Metal Decking, Openings, Painting & Coatings, Piping, Plumbing, Quality Control, Roofing, Security, Signage, Structural Steel, Temp Facilities and Traffic Control. Signage, Strue Traffic Control.

Bonding, insurance and any technical assistance or information related to the plans or specification and requirements for the work will be made avail-able to interested DBE, MBE, WBE and LSB certified suppliers, service providers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers, service providers and subcontractors.

Subcontractor and Supplier Scopes are due November 8, 2019 and Quotes

NO LATER THAN November 11, 2019 at 5 PM. Plans are available for viewing at our office at our address below and through SmartBidNet (SBN). All subcontractors that are registered in our SBN database will receive an invitation to bid. Please visit <u>https://www.kiewit.com/districts/northern-</u> california/overview.aspx to register your company and to be able to receive bidding information, plans and specifications.

You can view the plans in our office during regular

business hours by appointment. Performance Bond and Payment Bonds may be

required for subcontractors and a suppliers bond for suppliers. Project Stabilization Agreement (PLA) applies for

SF Bay Area Rapid Transit District Subcontract work shall be signatory to the ap-

plicable local union or willing to sign a one-t agreement.

An Equal Opportunity Employer CA Lic. 433176 DIR# 1000001147

Job Listings



10704 Shoemaker Ave., Santa Fe Springs, CA 90670 Tel: (562) 946-1816, Fax: (562) 946-3823 Contact : Tanya Stukes Email: SanFernandoGR.Bids@kiewit.com

SAN FERNANDO GROUNDWATER REMEDIATION PROJECT

Owner: LADWP Progressive Design Builder: Kiewit Infrastructure West Co. Anticipated Request for Proposal (RFP) Release Date: November 18, 2019 Proposal Deadline: December 13, 2019, 2:00 PM

Submit Questions by: December 4, 2019

Seeking qualified firms (including SBEs, DVBEs, DBEs, 8(a)s, SLBs, EBEs, SBs, MBs, SMBEs, SWBEs, WOSBs, EDWOSBs) to provide a **notice of interest** to receive a bid/RFP package or provide a quote in their respective areas of work or specialty.

#### GEOTECHNICAL SERVICES CORROSION STUDY FIFI D SURVEYING SERVICES POTHOLING INVESTIGATION SERVICES

Note: services include but are not limited to applicable sampling, testing, permitting, traffic control and written reports/maps by licensed professionals.

### Respond with interest to

SanFernandoGR.Bids@kiewit.com by November 15, 2019 This is a Public Works Project subject to prevailing wage rates and a *Project Labor Agreement*. For information or questions on the contract requirements, availability of plans and specs and licensing, bonding, insurance, etc., please contact our office.

"Kiewit is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law."



PMI requests proposals/quotes from all qualified and certified Local Small Business (LSB), Minority Business Enterprise (MBE) Women Business Enterprise (WBE) subcontractors, suppliers, and truckers for the following project:

34.5 KV CABLE REPLACEMENT & FIBER OPTIC CABLE INSTALL A-LINE, ACO TO AUC BART CONTRACT NO. 15EJ-180 <u>s: 12/3/2019 @ 2pm</u> LSB GOAL - 8% Bids

The work includes but is not limited to: Demo; PCC, CIP, and Precast Concrete; Rebar; Concrete Restoration; Mtl Welding; Struct. Stl Framing; Mtl Fab; Metal Railings; Rough Carpentry; Plastic Structural Assemblies; Joint Protection; Expan-sion Control; Door Hdwr; Painting; Sump Pumps; Facility Services; Electrical; Communications Cables; Earthwork; Clearing & Grubbing; Dewatering; Controlled Fill; Slope Protection; Driven Piles; Ground Screw Anchors; Drilled Concrete Piers & Shafts; Utility Structures; Storm Drainage Utilities; Subdrainage; Asphalt & Concrete Paving; Traffic Barriers; Chain Link Fences & Gates; Ballasted Track; AC Isolation Disconnect Switches; Traction Power Cables; Grounding & Bonding for Traction Power; Hi-Rail Vehicle.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested LSB/ MBE/ WBE certified suppliers & subcontractors.

Assistance with obtaining necessary equipment, sup-plies, materials, or related assistance or services for this project will also be offered to interested LSB/MBE/ WBE certified suppliers, subcontractors, truckers. PMI is signatory to the Operating Engineers, Carpenters, and Laborers Collective Bargaining Agreements

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call.

We are an Equal Opportunity Employer

### With SBE you can: FIND REACH **ADVERTISE Diverse** Audiences

Sub-Bid Request Ad Public Legal Notices

Contact us at 800-800-8534 or sbe@sbeinc.com

### DESILVA 📶 GATES ONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909 Dublin, CA 94568-2909 (925) 829-9220 / FAX (925) 803-4263

Estimator: VICTOR LE Website: www.desilvagates.com An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

CALTRANS ROUTE 101 -STATE HIGHWAY IN SONOMA COUNTY AT VARIOUS LOCATIONS FROM LIMERICK LANE ROUTE 101/128 SEPARATION CONTRACT NO. 04-0J6424.

**Disabled Veteran Business Enterprise Outreach** 

### OWNER: STATE OF CALIFORNIA -DEPARTMENT OF TRANSPORTATION 1727 30th Street, Bidder's Exchange, MS 26,

#### Sacramento, CA 95816 BID DATE: NOVEMBER 14TH, 2019 @ 2:00 P.M.

DGC is soliciting quotations from certified Disabled Veteran Business Enterprises DVBE, for the following types of work and supplies/materials in cluding but not limited to:

AC DIKE, CLEARING AND GRUBBING/DEMOLI-TION, COLD PLANE, CONCRETE BARRIER, CON-STRUCTION AREA SIGNS/CHANNELIZER, CRACK TREATMENT, CRACK & SEAT, CRASH CUSHION, ELECTRICAL, EROSION CONTROL, FABRIC/ GEOSYNTHETIC PAVEMENT INTERLAYER FENCING, LANDSCAPING/IRRIGATION, LEAD COMPLIANCE PLAN, MBGR, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, GRIND CON-CRETE PAVEMENT, PIPE LINER, STRUCTURAL CONCRETE LCB, JPCP, PJCP, ROADSIDE SIGNS, ASPHALT COMPOSITE VEGETATION CONTROL RUMBLE STRIP, SIGN STRUCTURE, STRIPING, STRUCTURAL CONCRETE/BOX CULVERT, SOIL DENSIFICATION, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, UNDERGROUND, VI-BRATION MONITORING, TRUCKING, WATER TRUCKS, STREET SWEEPING, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (OPEN GRADE) MATERIALS, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at ftp:// ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com (if prompted the username is ftp@ desilvagates.com and password is f7pa55wd) or from the Owner's site at www.dot.ca.gov/hq/esc/ oe/weekly ads/all adv projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html If you need DVBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/ SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcon-tract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

### DESILVA 7 GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909

Dublin, CA 94568-2909 (925) 829-9220 / FAX (925) 803-4263 Estimator: JACK SHEWMAKER Website: www.desilvagates.com An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

CALTRANS ROUTE 99 - STATE HIGHWAY IN MERCED COUNTY IN AND NEAR ATWATER FROM 0.4 MILE SOUTH OF BUHACH OVERCROSSING TO 0.8 MILE NORTH OF WEST ATWATER OVERHEAD Contract No. 10-3A7204,

Federal Aid Project No. ACNH-P099(646)E Disadvantaged Business Enterprise Goal Assigned is 17%

OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION 1727 30th Street, Bidder's Exchange, MS 26, Sacramento, CA 95816

### BID DATE: NOVEMBER 14TH, 2019 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, BRIDGE, CLEARING AND GRUBBING/ DEMOLITION, CONCRETE BARRIER, CONSTRUC-TION AREA SIGNS, ELECTRICAL, EROSION CONTROL, FENCING, MBGR, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, PCC PAVING, ROADSIDE SIGNS, RUMBLE STRIP, SIGN STRUC-TURE, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, UNDERGROUND, VEGETA-TION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE SUB BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, ASPHALT OIL BINDER.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at ftp://ftp%25desilvagates.com:f7pa55wd@ pub.desilvagates.com (if prompted the is <u>ftp@desilvagates.com</u> username and password is f7pa55wd) or from the Owner's . site at <u>www.dot.ca.gov/hq/esc/oe/weekly\_ads/</u> all\_adv\_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator Jack Shewmaker. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (<u>www.transportation.gov/osd-</u> bu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer

### DESILVA 7 GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909 Dublin, CA 94568-2909 (925) 829-9220 / FAX (925) 803-4263 Estimator: ERIC ALLRED Website: www.desilvagates.com An Equal Opportunity/ Affirmative Action Employe

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

### CALTRANS ROUTE 880 -

CONSTRUCTION ON STATE HIGHWAY IN ALAMEDA COUNTY IN FREMONT AT VARIOUS LOCATIONS FROM 0.1 MILE NORTH OF AUTO MALL PARKWAY OVERCROSSING TO 0.1 MILE SOUTH OF FREMONT BOULEVARD OVERCROSSING Contract No. 04-2J8104,

Federal Aid Project No. ACIM- 8801(086)E Disadvantaged Business Enterprise Goal

Assigned is 14% OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION 1727 30th Street, Bidder's Exchange, MS 26,

Sacramento, CA 95816

### BID DATE: NOVEMBER 19, 2019 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to.

AC DIKE, CONSTRUCTION AREA SIGNS, CONSTRUCTION SITE MANAGEMENT, CPM SCHEDULING CONSULTANT, CRASH CUSHION, ELECTRICAL, EMULSION SUPPLIER, EROSION CONTROL, K-RAIL SUPPLIER, LANDSCAP-ING, LEAD COMPLIANCE PLAN, METAL BEAM GUARDRAIL, MINOR CONCRETE, MISC. IRON AND STEEL FRAME COVER & GRATE, ROADSIDE SIGNS, ROADWAY EXCAVATION, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TESTING, TRAFFFIC CONTROL SYSTEMS, TRAFFIC CONTROL MATERIAL SUP-PLIER, TREE REMOVAL/TRIMMING, TRUCKING, WATER TRUCKS, STREET SWEEPING, EROSION CONTROL MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (OPEN GRADE) MATERIAL

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacra-mento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at tp://ftp%25desilvagates.com:f7pa55wd@pub. desilvagates.com (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site at <u>www.dot</u>. ca.gov/hg/esc/oe/weekly ads/all adv projects.php Fax your bid to (925) 803-4263 to the attention of Estimator Eric Allred. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For ques-tions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<u>http://californiasbdc.org</u>) or contact the California Southwest Transportation Resource Center (<u>www.transportation.gov/osdbu/</u> <u>SBTRCs</u>). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcon-tract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

#### Chumo Construction. Inc.

14425 Joanbridge Street, Baldwin Park, CA 91706 Phone: (626) 960-9502 • Fax: (626) 960-3887 Email: Office@Chumoconstruction.net Contact: George Chumo

Sub-Bids Requested From Qualified **DBE** Subcontractors & Suppliers FOR CONSTRUCTION ON STATE HIGHWAY IN THE CITY AND COUNTY OF LOS ANGELES

FROM PILGRIMAGE OVERCROSSING TO VALLEY CIRCLE BOULEVARD OVERCROSSING IN DISTRICT 07 ON ROUTE 101 Location: 07-LA-101-8.0/27.3

### Contract No. 07-303704 Bid Date: 11-14-2019 @ 2:00 PM

We have information about the plans, specifications and requirements in our office located at 14425 Joanbridge Street, Baldwin Park, CA. Please call to arrange an appointment, our office hours are 8:00 am to 4:30 pm. Copying services are available.

to 4:30 pm. Copying services are available. Chumo Construction is signatory to Operating Engi-neers, Laborers, Cement Masons and Carpenters unions. 100% Performance and Payment Bonds with a surety company subject to approval of Chumo Construction Company, Inc. are required of subcontractors for this project. Chumo Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agree-ments and to execute an agreement utilizing the latest AGC Standard Long Form Subcontract incorporating prime contract terms and conditions, including payment provisions. Chumo Construction's listing of a Subcon-tractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quotes. DuR Reg-istration, insurance and worker's compensation cover-age meeting Chumo's requirements and/or the owner's requirements. Chumo Construction requires that Sub-contractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. Please call if you need assistance in obtaining with bonding, insurance, lines of credit, equip-ment, materials and/or supplies contact George Chumo at (262) 960-9502. Chumo intends to work cooperatively with all qualified firms seeking work on this project.

Chumo is an Equal Opportunity Employed



PMI requests proposals/quotes from all qualified and certified Local Small Business (LSB), Minority Business Enterprise (MBE) Women Business Enterprise (WBE) subcontractors, suppliers, and truckers for the following project:

A65 AND A75 INTERLOCKING RENEWAL BART CONTRACT NO. 15CQ-125 Bids: 11/26/2019 @ 2pm

LSB GOAL - 16%

LSB GOAL - 16% The work includes but is not limited to: Concrete; Conc. Forming; Rebar/Finishing; Portland Cement/CIP/Precast Concrete; Non-Shrink Grout; Metals, Mtl Welding; Mtl Fab;, Raceways / Underground Ductwork & Structures for Facility Services; Electrical; Low Voltage Wires & Cables; Grounding & Bonding for Electrical Systems; Earthwork; Clearing & Grubbing; Excavation Support & Protection; Chain Link Fence & Gates; Support & Protection; Chain Link Fence & Gates; Support & Protection; Chain Link Fence & Gates; Support & Protection / Trenching & Backfilling for Utilities; Common Materials & Methods for Train Control; Special Trackwork; Running Rail; Ballasted Track; Concrete Ties; Track Appurtenances; Traction Power Facilities Installation Reqs/Field Acceptance Testing; Traction Power Cables; Contact Rail System; Train Control System Reqs/Wires & Cables; Wayside Equip.; Switch Ma-chine Layouts.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested LSB/ MBE/ WBE certi-fied suppliers & subcontractors.

Tied suppliers & subcontractors. Assistance with obtaining necessary equipment, supplies, mate-rials, or related assistance or services for this project will also be offered to interested LSB/MBE/WBE certified suppliers, subcon-tractors, truckers. PMI is signatory to the Operating Engineers, Carpenters, and Laborers Collective Bargaining Agreements.

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call.

We are an Equal Opportunity Employer



# A Public Policy

### Making Equity Real: Results of Greenlining's Legislative Priorities

[ Article was originally posted on http://greenlining.org ]

### By Preti Vissa Kristipati,

In May, I wrote about our major legislative priorities for 2019 and how we focused on making equity real in our communities. October 13 was officially the last day of the legislative session, so today I'm writing to provide an update on Greenlining's progress and reflect on our accomplishments over the past year.

To be honest, sometimes policy work feels like a slog, with progress that's slow, incremental and hard to quantify. Happily, this is not one of those times. I'm pleased to report that our advocacy for our legislative priorities was very successful this year, with hard-fought victories across Greenlining's issue areas:

We significantly increased protections for workers in the "gig economy": AB 5, authored by Assemblymember Lorena Gonzalez, codifies a 2018 California Supreme Court ruling that designates a simple test to determine when a worker should be classified as an employee with rights to a minimum wage and other benefits and protections. This legislation will impact many companies that rely on this gig economy model, such as Uber, Lyft, DoorDash, and more. These companies have exploited their gig workers' labor for years. AB 5 can improve job quality for these workers, many of whom are low-income, and people of color are more susceptible to these kinds of unfair labor practices.

We helped keep already vulnerable communities from falling further into a cycle of poverty: One of the top legislative priorities of our Economic Equity team, AB 539, introduced by Assemblymember Monique Limón, caps interest rates on consumer loans between \$2,500 and \$10,000. Interest rates will no longer be able to exceed 36 percent, potentially saving consumers hundreds, maybe even thousands, of dollars. AB 539 is just one part of the solution to opening up financial opportunity to communities that have been existing financially on the margins, and California must lead the way in working to #stopthedebttrap.

We held the hospital industry accountable for ensuring diversity in its outside contracting: For Greenlining, making equity real has always



included opening up opportunities for small, diverse-owned businesses. Assemblymember Autumn Burke's AB 962 will drive hundreds of millions of dollars to diverse businesses across the state by leveraging a proven formula - requiring hospitals to report their supplier diversity. In 2016, hospitals contributed over \$230 billion to the state's economy. This bill will leverage hospitals' economic footprint by promoting partnerships with diverse businesses owned by people of color, women, LGBT people, and disabled veterans. Furthermore, this bill established a Hospital Diversity Commission through the Office of Statewide Health Planning and Development, which will provide guidance and technical assistance to hospitals seeking to establish and grow their supplier diversity.

We re-established successful diversity standards in the state's growing insurance sector: SB 534, authored by Sen. Steven Bradford, reinstated the Department of Insurance's supplier diversity reporting requirements, initially enacted through AB 54 in 2012. Since 2012, the largest insurers in the state have increased capital and contracts to diverse businesses by over \$1 billion. Furthermore, this bill established governing board diversity reporting requirements for insurers and institutionalized the Department's Diversity Task Force, which ensures the Department will continue advancing diversity, equity, and inclusion across the largest insurance marketplace in the nation.

We successfully fought to ensure that communities of color have access to high-speed, affordable broadband by defeating AB 1366. Most of our legislative priorities involved trying to pass positive measures aimed at making equity real, but we joined with other consumer advocates to fight broadband providers' attempt to permanently eliminate the ability of state agencies or local governments to regulate broadband (i.e. internet services). Stopping AB1366 was a huge win for communities of color, which typically have less access to affordable internet than their white counterparts, and when they do have access, internet speeds and service quality are typically inferior. Our defeat of AB 1366, coupled with California's passing the strongest

net neutrality protections in the country last year, dealt a pretty decisive blow to the communications industry—so much so that AT&T's chief California lobbyist announced his retirement.

We protected renters from drastic rent increases: AB 1482, introduced by Assemblymember David Chiu, will protect renters from unfair rent increases, making it illegal for landlords to raise rents more than five percent plus inflation per year. It also prohibits landlords from evicting tenants without a just cause.

We got California to take action when the Federal Communications Commission would not: Robocalls are automated phone calls, often used by scammers who disguise their call to appear to be from official organizations like the IRS or local police. Such calls frequently target communities of color and seniors. SB 208, authored by Sen. Ben Hueso, requires phone providers to implement technology that prevents scammers from disguising their identities.

We made it easier for the communities most affected by pollution to access clean transportation: Access to clean transportation for our communities has been among Greenlining's legislative priorities for years. Sen. Tom Umberg's SB 400 moves that agenda another step forward by lowering the cost of electric bikes and bike share programs for low-income people and people living in polluted areas. The bill gives Clean Cars 4 All participants the option of receiving vouchers up to \$7,500 towards purchasing an electric bike or using a bike share program. Previously, California's Clean Cars 4 All program only provided low-income and disadvantaged communities vouchers solely for clean vehicles in exchange for gas vehicles.

Finally, any update on legislative victories for communities of color wouldn't be complete unless we acknowledged the hard work of the California Immigrant Youth Justice Alliance. CIYJA scored an enormous victory with the passage of AB 32, which eliminates for-profit prisons in California. It's hard to imagine a more step toward making equity real than taking the profit out of mass incarceration.

As the saying goes, you can't win them all, and we didn't win everything—for example, the Governor vetoed Sen. Bradford's SB 704, which

Continued on page 9

### Mayor Garcetti launches "LA Made 4.0"

### Continued from page 1

future. Additionally, the partnership will place 400 workers in pre-apprenticeships for entry-level manufacturing jobs, and a further 100 people will be placed in apprenticeships by 2022.

CESMII, a \$140 million public-private partnership focused on advancing smart manufacturing, will support workforce training programs to address critical skills and ensure LA MADE 4.0 trainees are ready to work with the technologies that are transforming manufacturing right now. Workers going through these programs will have access to a state-of-the-art maker space that is being developed by CESMII at UCLA. "Smart manufacturing is about unlocking the potential of data to drive energy productivity and boost performance and precision," said UCLA's John Dyck, CEO of CESMII. "But none of that is possible if we don't get workers ready to make the most of these new opportunities,"

Goodwill Southern California will provide training services through the Strong Workforce Apprenticeship Group, which has simplified the process for manufacturers to participate in apprenticeship programs.

"The Los Angeles Metro Area is home to over 11,000 manufacturers, most of which are familyowned and employ fewer than 60 workers," said Patrick McClenahan, CEO of Goodwill Southern California. "These small firms don't have the resources or time to adapt to ever evolving technologies on their own. Programs like this ensure that these manufacturers can continue to operate for generations."

The USC Center for Advanced Manufacturing will also provide LA MADE 4.0 with access to advanced robotics, 3D printing, and augmented and virtual reality systems to create programming targeted at high school and middle school students in an effort to provide local youth with the resources required to succeed in advanced manufacturing jobs. "USC is a vital source of engineering talent, but we need to provide much more than that for our manufacturing sector to be successful," said Dr. SK Gupta, Director of the USC Center for Advanced Manufacturing. "We need a strong pipeline of technical talent coming into manufacturing to make sure that the industry will have long-term success."

#### SOURCE:

https://www.lamayor.org/mayor-garcetti-launches-%E2%80%9Cla-made-40%E2%80%9D-increase-upskilling-lamanufacturing-and-create-new-career

# Public Legal Notices



### CITY & COUNTY OF SAN FRANCISCO

Sourcing Event ID 000002513 / Contract No. 1000013710 SOUTHEAST HEALTH CENTER EXPANSION & BEHAVIORAL HEALTH INTEGRATION PROJECT PHASE 2 (PW SEHC P2)

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30:00 p.m. on December 11, 2019**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at www.sfpublicworks.org/biddocs. Please visit the Contracts, Bids and Payments webpage at www.sfpublicworks.org for more information (click on Resources > Contractor Resources). Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work is located on Keith Street (between Bancroft Avenue and Armstrong Avenue) in San Francisco, California. The site consists of a single 52,500 S.F. lot that is fairly level and open on 3 sides to the public right-of-way on Armstrong Avenue, Keith Street, and Bancroft Avenue. The Work consists primarily of a new medical office building for the Department of Public Health (DPH) built on-site at the corner of Keith Street and Bancroft Avenue in the existing parking lot adjacent to the existing clinic building. The new clinic will be a separate standalone 2-story building with a building area over 22,000 square feet. Public spaces including a lobby and large multipurpose room, specialty medical clinic spaces, and staff support spaces will be located on the first floor. The second floor will house the medical and behavior health clinic. The Work also consists of new site utilities for the new building and site improvements including a 3-stall parking lot at Keith Street, a 27-stall fenced parking lot at the rear of the site with electric vehicle charging stations, and a plaza at the new building entry. A small portion of the Work involves the existing, single-story, 16,950 square foot building that serves as current the outpatient clinic. The existing clinic building will be occupied and operational while the new building is under construction. When the new building is completed, most staff and services except for the recently renovated dental clinic will be moved to the new building. This project shall be LEED certified and shall be built to meet or exceed LEED v4 Gold certification under the Green Building Design Construction Rating System (BD+C) for New Construction (NC). The time allowed for completion is 860 consecutive calendar days. The Engineer's estimate is approximately \$22,000,000. For more information, contact the Project Manager, Charles King, at (415) 557-4756.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 3**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

This Contract is subject to the requirements of Administrative Code Chapter 12X, which prohibits the City from entering into any Contract with a Contractor that has its United States headquarters in a state with laws that perpetuate discrimination against LGBT populations ("Covered State") or where any or all of the work on the contract will be performed in any of those states. A list of states on the Covered State List can be found at: https://oag.ca.gov/ab1887.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items With Unit Prices basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible responsive bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts are not applicable to this contract. LBE Subcontracting Participation Requirement is 20%. Call Finbarr Jewell at (415) 554-8360 for details. In accordance with Administrative Code Chapter 14B requirements, all bidders shall submit documented good faith efforts with their bids, except those who exceed the above stated LBE Subcontracting Participation Requirement by 35%. Bidders must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference, if scheduled. Refer to CMD Form 2B.

A pre-bid conference will be held on November 13, 2019 at 11:30 a.m. at 2401 Keith Street, San Francisco, CA 94124. Meet in trailer behind existing clinic building. Access through parking lot adjacent to existing clinic.

For information on the City's Surety Bond Program, call 415-986-3999 or bond@imwis.com.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "B" license or Class "A and B" license required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$600,000 is awarded by the City and County of San Francisco until such time as the Mayor or the Mayor's designee approves the contract for award, and the Director of Public Works then issues an order of award. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

11/7/19 CNS-3311421# SMALL BUSINESS EXCHANGE

### OAKLAND UNIFIED SCHOOL DISTRICT

REQUEST FOR QUALIFICATIONS & PROPOSALS WORKERS' COMPENSATION CLAIMS THIRD PARTY ADMINISTRATOR (TPA) AND MAN-AGED CARE SPECIALIZED SERVICES RFQ issued November 1, 2019

The Oakland Unified School District ("District") is requesting proposals for Workers' Compensation Claims Third Party Administrator (TPA) and Managed Care Specialized Services ("Request for Proposal") from qualified firms interested to provide third party administration and managed care cost containment services for the District's self-insured workers' compensation program. Interested firms may submit proposals for: 1) workers' compensation TPA services; 2) managed care cost containment services; 3) both services in total.

The District educates nearly 37,000 students each year at over eighty (80) school sites and educational centers. It employees approximately 4,400 certified and classified staff members to carry out the public education mission in Oakland. The District's current administrative model utilizes the combined skills of District staff in conjunction with the complete services provided by an independent contractor (TPA) to coordinate all aspects of an integrated workers' compensation program, to include, but not be limited to investigating and adjusting claims, arranging medical services and medical referrals, determining compensability of injuries and illnesses, complying with federally mandated CMS reporting, maintaining a medical provider network and a light duty/return to work program for industrially injured employees and other appropriate ancillary and supporting programs as needed.

Currently, there are approximately 295 open indemnity claims, 226 open future medical claims and 64 open medical- only claims. All open workers' compensation claims will be handled by the awarded TPA.

The Oakland Unified School District ("District") is requesting proposals for Workers' Compensation Claims Third Party Administrator (TPA) and Managed Care Specialized Services.

Interested firms are invited to submit Proposals as described below, with one (1) original, two (2) copies and a PDF version on a flash drive of requested materials to:

Oakland Unified School District Rebecca Littlejohn, Risk Management Officer Risk Management Department Oakland Unified School District 1000 Broadway, Suite 440, Oakland, CA 94607

<u>All Proposals must be received on or before</u> December 17, 2019, no later than 3:00 p.m.

Interested parties must submit contact name, address, phone number and email by November 1, 2019 to the email addresses below to be eligible to submit a proposal.

All questions regarding this RFP and requests for clarification must also be submitted via email by November 12, 2019 to Rebecca Littlejohn (rebecca.littlejohn@ousd.org).

Here is a link to upload a copy of full RFP:

#### https://drive.google.com/open?id=0B-W\_MNDs\_npVb-GFnSDluNWZTZjOzVXFEUzRDcnhtOFI0UFNB

The District reserves the right to reject any and all proposals.





# DIVERSITY OUTREACH • Advertise

• ITB to Targeted (NAIC/SIC/UNSPSC) Certified Business

- Telephone Follow-up (Live)
- Agency/Organization Letters
- Computer Generated Dated/ Timed Documentation

Customized Reports Available

Visit this link for the OUTREACH ORDER FORM: www.sbeinc.com/services/diversity\_ outreach.cfm

### Making Equity Real

Continued from page 8

would have increased enrollment in California's LifeLine program, which provides low-cost telephone service to low-income households. This outcome was disappointing, but Greenlining will continue to work in Sacramento and at the California Public Utilities Commission to ensure that households of color have access to affordable, reliable service.

Of course, the fight is never over, and companies are already gearing up to try to reverse the progress we've made. Uber has already stated that it does not plan to comply with AB 5. Additionally, the fight over AB 1366 is likely to continue—we expect the broadband industry to try to resurrect it next year. However, I'm not especially concerned. Looking over this year's victories for our legislative priorities, it's clear that the Legislature and the Governor are responsive to the most pressing needs of communities of color, and I expect that to continue.

However, next year's legislative session will be here before we know it, so in addition to celebrating this year's victories, we're also gearing up to push for next year's priorities. Next year, like every year, we'll continue to push for strong, meaningful legislation focused on making equity real for communities of color. Keep your eyes on this space, because we'll be discussing next year's agenda in future blog posts.

### SOURCE:

http://greenlining.org/blog/2019/making-equity-real-results-of-greenlinings-legislativepriorities/

# **Fictitious Business Name Statements**

#### FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388306-00

Fictitious Business Name(s) ABC LOCKSMITH CO Address 3410 18th Street, San Francisco, CA 94100 Full Name of Registrant #1 Katy Walsh Lawson Address of Registrant #1 114 Arden Avenue, So. San Francisco, CA 94080

This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-01-1986** 

Signed: Katy Lawson

This statement was filed with the County Clerk of San Francisco County on **10-21-2019** 

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

FICTITIOUS BUSINESS NAME STATEMENT

Filed: Melvin Galvez Deputy County Clerk 10/21/2019

10/24/19 + 10/31/19 + 11/07/19 + 11/14/19

File No. A-0388317-00 Fictitious Business Name(s): BayCityWoman San Francisco 2350 Hyde Street, San Francisco, CA 94109 Full Name of Registrant #1 Benita Finley Purifoy Address of Registrant #1

2350 Hyde Street, San Francisco, CA 94109

This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-21-2019** 

#### Signed: Benita Finley Purifoy

This statement was filed with the County Clerk of San Francisco County on 10-21-2019

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: Giselle Romo

Deputy County Clerk 10/21/2019

10/24/19 + 10/31/19 + 11/07/19 + 11/14/19

### FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388497-00

Fictitious Business Name(s): C.C. Arts & Crafts Studio Address 2419 Ocean Avenue #C, San Francisco, CA 94127 Full Name of Registrant #1 Yun-Hsuan Chiu Address of Registrant # 1 863 Commercial Avenue #7, South San Francisco, CA 94080

This business is conducted by **An Individual** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 10/30/2019

Signed: Yun-Hsuan Chiu

This statement was filed with the County Clerk of San Francisco County on 10/30/2019

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: Maribel Jaldon Deputy County Clerk 10/30/2019

11/07/19 + 11/14/19 + 11/21/19 + 11/27/19

### FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388216-00

Fictitious Business Name(s): 1.) Fidelity Guaranty Realty 2.) Fidelity Guaranty Funding Address 2229 Lombard Street, San Francisco, CA 94123 Full Name of Registrant #1 Marina Financials Corp (CA) Address of Registrant #1 2229 Lombard Street, San Francisco, CA 94123

This business is conducted by **A Corporation** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-04-2004** 

Signed: Homayoun Tom Khorram

This statement was filed with the County Clerk of San Francisco County on 10-10-2019

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filad Melvin Galvez Deputy County Clerk 10/10/2019

### 10/17/19 + 10/24/19 + 10/31/19 + 11/07/19

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388109-00

Fictitious Business Name(s):

J T Dental Group Address

2323 Noriega Street, #208, San Francisco CA 94122 Full Name of Registrant #1 J.L. Tin D.D.S. & S.W. Chan D.D.S, A Professional Corp (CA)

Address of Registrant #1 2323 Noriega Street, #208, San Francisco CA 94122

This business is conducted by A Corporation

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-01-2019** 

Signed: Justin Tin, President

This statement was filed with the County Clerk of San Francisco County on 09-30-2019

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Alex Liang Deputy County Clerk 09-30-2019

Filed:

Filed

10/24/19 + 10/31/19 + 11/07/19 + 11/14/19

### FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388307-00

Fictitious Business Name(s): KEY KRAFT Address 1585 Church Street, San Francisco, CA 94131 Full Name of Registrant #1 Katy Walsh Lawson Address of Registrant #1 114 Arden Avenue, So. San Francisco, CA 94080

This business is conducted by **An Individual** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **09-02-1996** 

Signed: Katy Lawson

This statement was filed with the County Clerk of San Francisco County on 10-21-2019

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

> Melvin Galvez Deputy County Clerk 10/21/2019

> > 10/24/19 + 10/31/19 + 11/07/19 + 11/14/19

#### FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388318-00

Fictitious Business Name(s): Lil' B's Trail Address 1227 Bowdoin Street, San Francisco, CA 94134 Full Name of Registrant #1 Rebecca Parada Address of Registrant #1 1227 Bowdoin Street, San Francisco, CA 94134

This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-01-2019** 

Signed: Rebecca Parada

This statement was filed with the County Clerk of San Francisco County on **10-21-2019** 

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: Fallon Lim Deputy County Clerk 10/21/2019

10/24/19 + 10/31/19 + 11/07/19 + 11/14/19

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388349-00

Fictitious Business Name(s): LITTLE BURDE CHOCOLATE Address 1429 46th Avenue, San Francisco, CA 94122 Full Name of Registrant #1 Dalia Sara Burde Address of Registrant #1 1429 46th Avenue, San Francisco, CA 94122

This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **01-01-2019** 

Signed: Dalia Burde

This statement was filed with the County Clerk of San Francisco County on 10-23-2019

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed Melvin Galvez Deputy County Clerk 10/23/2019

10/31/19 + 11/07/19 + 11/14/19 + 11/21/19

### FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388505-00

Fictitious Business Name(s): NIGHTINGALE BAR

Address 239 Kearny Street, San Francisco, CA 94108 Full Name of Registrant #1 Future Bars Inc. (CA) Address of Registrant #1

244 Kearny Street, Floor #7, San Francisco, CA 94108

This business is conducted by **A Corporation**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **N/A** 

Signed: Brian Sheehy

This statement was filed with the County Clerk of San Francisco County on **10-30-2019** 

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: Maribel Jaldon Deputy County Clerk 10/30/2019

10/31/19 + 11/07/19 + 11/14/19 + 11/21/19

### FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388462-00

Fictitious Business Name(s): **OX & TIGER PARTNERS** 

Address 173 Wenatchee Common, Fremont, CA 94539 Full Name of Registrant #1 Eddie Macayan Jr. Address of Registrant #1 173 Wenatchee Common, Fremont, CA 94539

This business is conducted by An Individual.

The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10-29-2019** 

Signed: Eddie Macayan Jr.

This statement was filed with the County Clerk of San Francisco County on 10-29-2019

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed Melvin Galvez Deputy County Clerk 10/29/2019

10/31/19 + 11/07/19 + 11/14/19 + 11/21/19

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388108-00

Fictitious Business Name(s): **Sunset Premier Dental** 2415 Noriega Street, San Francisco, CA 94122 Full Name of Registrant #1 Sunset Premier Dental Group, Inc. (CA) Address of Registrant #1 2323 Noriega Street, #208, San Francisco CA 94122

This business is conducted by **A Corporation** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 09-01-2019

#### Signed: Justin Tin, President

This statement was filed with the County Clerk of San Francisco County on 09-30-2019

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388500-00

This business is conducted by A Limited Liability Company

the fictitious business name(s) listed above on 10-22-2019

This statement was filed with the County Clerk of San Francisco County on **10-30-2019** 

Notice: This fictitious name statement expires five years

from the date it was filed. A new fictitious business name

statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of

10/31/19 + 11/07/19 + 11/14/19 + 11/21/19

Signed: Matthew Kimball

Address 660 4th Street, #323, San Francisco, CA 94107

660 4th Street, #323, San Francisco, CA 94107

The registrant(s) commenced to transact bus

another under Federal. State or Common Law.

Deputy County Clerk 10/30/2019

Melvin Galvez

10/24/19 + 10/31/19 + 11/07/19 + 11/14/19

Alex Liang Deputy County Clerk 09-30-2019

Fictitious Business Name(s): THE VITA BREVIS CLUB

Full Name of Registrant #1 NYX ARTS LLC (CA)

Address of Registrant #1

Filed

Filed:

### FICTITIOUS BUSINESS NAME STATEMENTS

#### FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388556-00

Fictitious Business Name(s): Cordero Parenting Consulting Group Address 8 10th Street #312, San Francisco, CA 94103 Full Name of Registrant #1 Joey Cordero Address of Registrant # 1 8 10th Street #312, San Francisco, CA 94103

This business is conducted by **An Individual** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **NOT APPLICABLE** Signed: Joey Cordero

This statement was filed with the County Clerk of San Francisco County on **11/04/2019** 

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: Mariedyne L. Argente Deputy County Clerk 11/04/2019

11/07/19 + 11/14/19 + 11/21/19 + 11/27/19

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388350-00

Fictitious Business Name(s): UMAI SAVORY HOT DOGS #105 Address 845 Market Street, Unit FC8, San Francisco, CA 94103 Full Name of Registrant #1 Dinnovations SF LLC (CA) Address of Registrant #1 3228 Gateland Court, San Jose, CA 95148

This business is conducted by **A Limited Liability Company** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **Not Applicable** 

#### Signed: Dat Thieu, Manager

This statement was filed with the County Clerk of San Francisco County on  $10\mathchar`23\mathchar`2019$ 

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law.

Filed: Melvin Galvez Deputy County Clerk 10/23/2019

10/24/19 + 10/31/19 + 11/07/19 + 11/14/19

#### FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388563-00

Fictitious Business Name(s): Madeleine B. Address 4661 18th Street, San Francisco, CA 94114 Full Name of Registrant #1 Audrey Avenel Address of Registrant #1 4661 18th Street, San Francisco, CA 94114

This business is conducted by **An Individual** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **11/04/2019** 

Signed: Audrey Avenel

This statement was filed with the County Clerk of San Francisco County on 11/04/2019

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: Maribel Jaldon Deputy County Clerk 11/04/2019

<u>11/07/19 + 11/14/19 + 11/21/19 + 11/2</u>7/19

#### FICTITIOUS BUSINESS NAME STATEMENT File No. A-0388569-00

Fictitious Business Name(s): **REALLY HANDY SERVICES** Address **680 Lisbon Street, San Francisco, CA 94112** Full Name of Registrant #1 **Michael Lew** Address of Registrant #1 **680 Lisbon Street, San Francisco, CA 94112** 

This business is conducted by **An Individual** The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **10/15/2019** 

#### Signed: Michael Lew

This statement was filed with the County Clerk of San Francisco County on **11/05/2019** 

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: Maribel Jaldon Deputy County Clerk 11/05/2019

11/07/19 + 11/14/19 + 11/21/19 + 11/27/19



## In the transition away from gas, California must not leave low-income people behind

### By Carmelita Miller and Matthew Tisdale

California has passed dozens of laws designed to create a 21st Century clean energy economy, earning a reputation as a global climate leader in the process.

But this work does not end with the governor's stroke of a pen. In fact, implementation of our clean energy future has just begun.

Nowhere is this challenge of policy implementation more evident than in the future of California's gas system. This vast network of wells, storage fields and pipelines delivering gas to homes and businesses faces enormous challenges in coming decades.

Increasing infrastructure costs paired with a decline in demand will push the ever-increasing costs of maintaining the gas delivery system onto a shrinking pool of customers, setting up urgent equity concerns.

Our commitment to moving away from fossil fuel means that in the future, gas will play a smaller role in providing our power and heating our homes. Research shows gas demand may decline by up to 50% by 2050.

Yet the cost of safely maintaining the aging system has risen in recent years, and will continue to increase as utilities request funds for necessary safety upgrades.

While wealthier Californians will have the opportunity to avoid rising gas costs by switching to all-electric appliances, many other people won't be able to make that choice easily or quickly. Poverty is a reality for many in California.

And close to half our state's residents, and 70% of low-income Californians, are renters who do not choose what fuel powers their appliances. These customers, with the least ability to move off of gas or pay higher bills, will be hit the hardest.

In response to this challenge, the thinktank Gridworks convened meetings with consumer, labor, equity, utility and environmental representatives. The resulting report, California's Gas System in Transition: Equitable, Affordable, Decarbonized and Smaller, makes one thing clear: we cannot leave a transition of this magnitude up to chance.

California policymakers must urgently plan for a smaller, more equitable gas system or put workers, low-income communities, and the economy as a whole at risk.

The first step to getting yourself out of a hole is to stop digging.

New residential and commercial construction in the state needs to be all-electric, to avoid expanding the gas system. We also must research and develop a plan to prune the gas system where it can be done most affordably and quickly.

And, importantly, we must develop a comprehensive strategy to empower low-income communities to access electrification options while supporting a just transition for workers.

We kow we will need a well-trained gas workforce for decades to come, and an equitable transition depends on working in collaboration with unions to protect workers and ensure that utilities have access to the skilled labor they need to maintain a safe and reliable gas system, even as it contracts.

VISIT THIS LINK FOR THE FULL ARTICLE:

http://greenlining.org/press/news/2019/in-thetransition-away-from-gas-california-must-notleave-low-income-people-behind/

### **3 Things to Never Ask a Military Veteran** in the Workplace

Continued from page 2

military," and other such tongue-in-cheek remarks. However, veterans greatly frown upon a person who has never served making fun of their branch of service or any other.

Don't bad-mouth military conflicts. You may think you are showing empathy by talking about "unnecessary" wars and deployments and that our veterans should not have had to make sacrifices. Political views aside, you may be speaking to a veteran who is proud to have served in that conflict and, irrespective of all, respects the governmental decisions made to go that route. Don't risk degrading the veteran's actual service—and choice to throw themselves into the fray—because you disagree with the nature of the conflict.

Also as reported on Military.com, as part of American coffee company Starbucks' growing commitment to empower military veterans, it advises civilians to, "Get to know somebody and take it slowly, just like you would with anyone else. Ask questions about who they are, where they're from and what they like to do." Conversation starters included on Starbucks' list include: • How long did you serve?

- What did you do (in the Army, Navy, Marines, Coast Guard, Air Force, Guard, or Reserves)?
- Why did you choose that branch?
- Do you come from a military family?
- Did you visit any other countries?
- Where was your favorite place you lived?

"Veterans are some of the hardest working, dedicated and loyal employees you could ever hope to hire ... I know, because I have hired dozens of them on my team," Berry notes. "In fact, they are the most important asset in my company. If you get the chance to hire a veteran, don't mess up what can be a hugely fruitful and rewarding engagement by saying something distasteful—or downright stupid. As a hiring manager or a colleague, you can establish camaraderie with veteran coworkers by being mindful and respectful person, and the vet will undoubtedly 'cover your six' no matter what challenges come your way."

### \*\*\*\*

As the Executive Editor and Producer of "The Luxe List," Merilee Kern, MBA is an internationally-regarded brand analyst, strategist and futurist. As a prolific branding and marketplace trends pundit, Merilee spotlights noteworthy industry innovators, change makers, movers and shakers. This includes field experts and thought leaders, brands, products, services, destinations and events across all categories. Connect with her at www.TheLuxeList.com / Instagram www. Instagram.com/LuxeListReviews / Twitter www. Twitter.com/LuxeListEditor / Facebook www. Facebook.com/TheLuxeList / LinkedIN www. LinkedIn.com/in/MerileeKern

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